

## GENDER JUSTICE FORUM ANNUAL REPORT 2024-2025



The Gender Justice Forum is a vital initiative within colleges aimed at promoting gender equity and addressing issues of discrimination and inequality based on gender. This forum serves as a platform for students, faculty, and staff to engage in meaningful discussions, share experiences, and advocate for policies that foster an inclusive environment.

The gender justice forum is constituted in year 2021 as per the order to the government of Kerala and Kannur University. The forum at the college envisages the creation of healthy atmosphere where no gender discrimination is tolerated and fostered in any form or manner The firm is determined to oversee such activities on campus and resort to measure for minimising them.

The establishment of a Gender Justice Forum in colleges is crucial for fostering a culture of respect and equality. It not only enhances the educational experience by promoting diversity and inclusion but also prepares students to engage with broader societal issues, making them informed and responsible citizens.

## **OBJECTIVES**

- Two challenge identities and go beyond the intersectional gender roles and compartmentalisation of gender identities
- Identify the structure of the inequalities systematic operation based on gender
- To conscientize stakeholders of the college about the equality of the gender
- To foster creative space and cooperation among the students, inspired of gender differentiation

## **COMMITTEE MEMBERS**



Mrs.AISWARYA S
Chairperson
Asst. Professor ,PG Dept of Commerce



Fr. BINOY VAZHAYIL

Member

Dept of Social work



Mrs . BINDU SEBASTIAN

Member



Mr.RINO K DEVASIA

Member



Ms.VAISHALI RAVINDRAN

Member

Student Representative



Ms.SANIYA KAPPAN

Member

Student Representative



Mr. FEBIN BIJU

Member

Student Representative

The Annual Activity Report of the Gender Justice Forum at the college highlights the ongoing commitment to promoting gender awareness and equality throughout the academic year. Mainly conducted the **Gender Awareness Classes** aimed at educating students and staff about gender issues, rights, and the importance of inclusivity.

## **BREAKING BARRIERS: A TALK ON GENDER EQALITY**

The Gender Justice Forum in association with PG, Department of Commerce Organized a talk on gender equality named as "Breaking Barriers: Exploring Gender Equality" on 15/11/2024 at10 a.m. in seminar hall. The gender justice forum's chairperson, Mrs. Aiswarya S, gave the welcome speech and introduced the subject of gender equality. Mr. Matthew M. J. Hod, PG Department of Commerce, presided over the program. Dr. K K Somashekaran, the principal of



Navajyothi College, officially opened the event. He greeted everyone and emphasized the value of gender parity.

Advocate Sarasan V N the, the resource person, gave the keynote talk. He gave an insightful and incisive presentation on the idea of gender equality, its significance, and achievable steps for promoting it in our society.

People who attended the event actively participated, asking relevant queries and participating in a lively interaction.

The programme was successful in increasing awareness of the value of gender equality and how it

contributes to the development of a more just and inclusive society. Participants learnt useful tactics to advance gender equality in their personal and professional life and developed a deeper awareness of the difficulties experienced by people of different genders.

Mr. Ciril C. Mathew gave the vote of thanks and thanked the resource person, the organizers, and every guest for their active participation and contributions to the event's success.



The "Breaking Barriers: Exploring Gender Equality" talk, organized by the Gender Justice Forum in collaboration with the PG Department of Commerce, was a significant and impactful event held on November 15, 2024. The program effectively highlighted the critical importance of gender equality in fostering a just and inclusive society.

The event not only fostered a deeper understanding of gender issues but also inspired participants to take proactive steps towards promoting gender equality. The positive outcomes of this initiative underscore the ongoing need for such dialogues in educational institutions, paving the way for a more equitable future.

